

CLARK GOVERNANCE COMMITTEE MEETING MINUTES

Members Present: Tony George, presiding; Susie Caron, Jose Conrado, Vicki Davis, Sandy Krischke, Brant Schirard, Dr. Tim Moore, Debbie Kohuth, and Suzanne Parsons, recording

Tony George called the meeting to order.

Debbie Kohuth presented to the Committee, for its approval, the Salary Schedule for Clark Instructional Personnel, School Counselor and Executive Director.

On a motion made by Vicki Davis, seconded by Jose Conrado and passed by the Committee, the Salary Schedule for Clark Instructional Personnel, School Counselor and Executive Director was approved.

Debbie Kohuth presented to the Committee, for its approval, the Salary Schedule for Support Staff – Reclassifications.

On a motion made by Vicki Davis, seconded by Jose Conrado and passed by the Committee, the Salary Schedule for Support Staff – Reclassifications was approved.

Debbie Kohuth presented to the Committee, for its approval, a request for the Clark Advanced Learning Center to Opt in for a School Grade.

On a motion made by Jose Conrado, seconded by Susie Caron and passed by the Committee, the request for the Clark Advanced Learning Center to Opt in for a School Grade was approved.

Debbie Kohuth presented to the Committee, for its approval, a revision to the Clark Advanced Learning Center Student Progression Plan for 2021/22.

On a motion made by Vicki Davis, seconded by Jose Conrado and passed by the Committee, the revision to the Clark Advanced Learning Center Student Progression Plan for 2021/22 was approved.

There being no further business, the meeting was adjourned.



**District Board of Trustees
Clark Advanced Learning Center Governance Committee Meeting
Ben L. Bryan Administration Building
Board Room, A301
Indian River State College, Massey Campus
3209 Virginia Avenue
Fort Pierce, FL 34981
August 24, 2021 – 3:00 PM**

The meeting will be broadcast via live stream at:
<https://echo360.org/section/c207e895-f2f2-4135-8b85-8226bab2ec78/public>

AGENDA

1. Call to Order – *Tony George, Chair*
2. Request approval of the Salary Schedule for Clark Instructional Personnel, School Counselor & Executive Director – *Debbie Kohuth*
3. Request approval of the Salary Schedule for Support Staff - Reclassifications – *Debbie Kohuth*
4. Request approval for the Clark Advanced Learning Center to apply to Opt in for a School Grade – *Debbie Kohuth*
5. Request approval for the revision to Clark Advanced Learning Center Student Progression Plan for 2021/22 – *Debbie Kohuth*
6. Adjourn

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Indian River State College Chastain Campus
2400 S.E. Salerno Road • Stuart, FL 34997 • Phone 772-419-5750

MEMORANDUM

TO: District Board of Trustees
Indian River State College

FROM: Debra L. Kohuth
Executive Director, Clark

VIA: Timothy Moore, Ph.D.
President

Alessandro Anzalone, Ph.D.
Campus President, Chastain Campus

DATE: August 24, 2021

SUBJECT: Salary Schedule for Clark Instructional Personnel, School Counselor & Executive Director

The Salary Schedule for Clark Instructional Personnel, School Counselor and Executive Director remains consistent for the 2021-22 school year, with adjustments made in the 2020-21 school year (as noted on page 3).

Thank you for your consideration of this recommendation for approval.

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CLARK ADVANCED LEARNING CENTER
2020/2021 INSTRUCTIONAL PERSONNEL AND SCHOOL COUNSELOR SALARY SCHEDULE

INSTRUCTIONAL PERSONNEL SALARY SCHEDULE

Degree Type	Master Begin	Master	Master Level 1	Master Level II	Master Level III	Master Level IV	Master Level V
Master beginning	\$51,200	\$53,700	\$59,700	\$65,700	\$69,200	\$70,200	\$72,700
Double Master (DM)/Specialist	\$51,700	\$54,200	\$60,200	\$66,200	\$69,700	\$70,700	\$73,200
Doctorate	\$52,700	\$55,200	\$61,200	\$67,200	\$70,700	\$71,700	\$74,200

SCHOOL COUNSELOR SALARY SCHEDULE

Degree Type	Counselor Begin	Counselor	Counselor Level 1	Counselor Level II	Counselor Level III	Counselor Level IV	Counselor Level V
Counselor beginning	\$55,700	\$58,700	\$64,700	\$71,200	\$74,700	\$76,700	\$79,200
Doctorate	\$56,800	\$59,800	\$65,800	\$72,300	\$75,800	\$77,800	\$80,300

One lump sum payment of 2% of the base salary will be paid on
December 4, 2020 *

*To be eligible for the lump sum payment, faculty must have been actively employed for 90 days prior to payment.

A National Model High School
www.clarkadvancedlearningcenter.org

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Executive Director, Clark

VIA: Timothy Moore, Ph.D.
President

Alessandro Anzalone, Ph.D.
Campus President, Chastain Campus

DATE: August 24, 2021

SUBJECT: Salary Schedule for Support Staff – Reclassifications

Based on a review by the Human Resources Department of Indian River State College of the salary schedule for Clark support staff, revisions have been made to titles and pay grades for the proposed 2021-22 Salary Schedule based on reclassifications.

Thank you for your consideration of this recommendation for approval.

Support Staff positions are paid according to the 2021-2022 IRSC DBOT approved Support Salary Schedule.

All position descriptions have been updated and the proposed salaries are indicated for review and approval:

<u>Position Title</u>	<u>Current Pay Grade</u>	<u>Proposed Pay Grade</u>
Administrative Assistant I	\$43,000 – Grade 06, Step 5	\$43,000 – Grade 03, Step 5
Assistant Principal – Clark Advanced Learning Center	\$76,836	\$82,910 – Grade 15
Career Coordinator (updated to include instructional responsibilities)	\$43,000 – Grade 06, Step 5	\$60,610 – Grade 11
Custodian I	\$31,190 – Grade 01, Step 2	\$32,430 – Grade 01, Step 3
Custodian/Caretaker I	\$37,950 – Grade 04, Step 4	\$39,220 – Grade 04, Step 5
Maintenance I	\$43,000 – Grade 06, Step 5	\$43,000 – Grade 03, Step 5
Student Services Specialist	\$37,440 – Grade 03, Step 5	\$37,440 – Grade 03, Step 5
P/T Student Success Services Assistant	\$15.10/hour	\$15.10/hour
Technology Coordinator	\$69,690 – Grade 12A	\$73,150 – Grade 13

Eligible employees earning a base salary of \$50,000.00 or less shall receive a 4% lump sum payment.

Eligible employees earning a base salary of \$50,001.00 or more shall receive a 2% lump sum payment.

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President

Alessandro Anzalone, Ph.D.
Campus President, Chastain Campus

DATE: August 24, 2021

SUBJECT: Opt in for School Grade by Clark Advanced Learning Center

Clark Advanced Learning Center is eligible to apply to opt in for a school grade since Clark tested at least 90 percent of our eligible students and earned in excess of 62% of the available points for a School Grade of A. Details/Data attached.

Pursuant to Florida Department of Education (FDOE) Emergency Order (EO) No. 2021-EO-02, which was issued on April 9, 2021, schools by way of the school district may apply to the FDOE to opt in to have the 2020-21 school grades or school improvement ratings officially recorded and reported for all statutory purposes.

As per FDOE No. 2021-EO-02, Charter school governing boards may submit to their sponsoring district a letter of approval to opt in to receive a school grade. Districts must forward these requests to the FDOE on behalf of charter school governing boards within their district that applies on or before August 30, 202, to have schools' grades or ratings officially recorded and reported for all statutory purposes.

Thank you for your attention to this request, which is respectfully presented to the IRSC District Board of Trustees for approval.

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Opt in for School Grade by Clark Advanced Learning Center

Accountability Data for 2020-21 School Year

School Number 43-0400

Percent Tested = 97%

Category with Points Earned based on Student Performance / Participation:

English Language Arts Achievement = 90

English Language Arts Learning Gains = 66

English Language Arts Learning Gains of Lowest 25% = 79

Mathematics Achievement = 50

Mathematics Learning Gains = 8

Mathematics Learning Gains of Lowest 25% = n/a (cell size < 10 students)

Science Achievement = 100

Social Studies Achievement = 88

Graduation Rate 2019-20 SY = 100

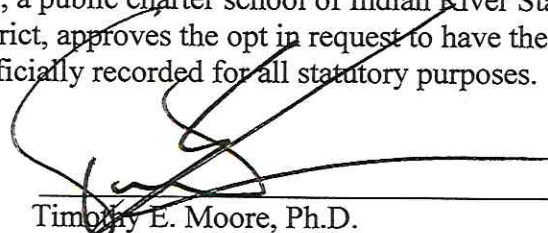
College and Career Acceleration 2019-20 SY = 100

Total Points = 681 out of 900 points possible = 76% "A" (62% or higher earned A)

The governing board of Clark Advanced Learning Center, a public charter school of Indian River State College and sponsored by the Martin County School District, approves the opt in request to have the School Grade of A earned for the 2020-21 school year officially recorded for all statutory purposes.



Sandra Kruschke, Chair
District Board of Trustees
Indian River State College



Timothy E. Moore, Ph.D.
President
Indian River State College

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Alessandro Anzalone, PhD.
Campus President, Chastain Campus

DATE: August 24, 2021

SUBJECT: Clark Advanced Learning Center 2021/22 Student Progression Plan

Attached for review are excerpts from the Clark Advanced Learning Center Student Progression Plan for our 2021-22 school year.

Substantive updates due to statute are:

- Moment of Silence (P. 8)
- Benchmarks for Excellent Student Thinking (B.E.S.T.) Standards for English-Language Arts (ELA) in high school English classes (PP. 12 and 15)
- Civic Literacy Assessment – United States Government Course (P. 13)
- Efficient and faithful teaching of required topics (P. 15)
- Basic First Aid & CPR training (P. 16)

Thank you for your attention to this updated annual document, which is respectfully presented to the IRSC District Board of Trustees for approval.